

ANS Developers Private Limited**Registered Address:** A2/3, F.F., Safdarjung Enclave DELHI South Delhi DL 110029**Corporate Office:** 11th Floor, Shalimar Titanium, Vibhuti Khand, Gomti Nagar, Lucknow-226010**Vigil Mechanism**

The Company has established Vigil Mechanism in accordance with the Companies Act, 2013.

Who will be responsible to perform Vigil Mechanism: The Company's Audit Committee oversees the Vigil Mechanism and if any of the members of the committee have a conflict of interest in a given case, they recuse themselves and the others on the Committee deal with the matter on hand.

How it works: The Vigil Mechanism provides for adequate safeguards against victimization of Employees and Directors who avail of the Vigil Mechanism and also provides for direct access to the Chairperson of the Audit Committee, in exceptional cases.

No misuse allowed: In case of repeated frivolous complaints being filed by a director or an employee, the Audit Committee will take suitable action against the concerned Director or Employee including reprimand.